

# Summary

## Editorial

Anja Van den Broeck

*Motivația în muncă: o privire de ansamblu conceptual - empirică și sugestii pentru contribuții viitoare din perspectiva teoriei auto-determinării (romanian) / 7*

Anja Van den Broeck

*Work Motivation: A Conceptual and Empirical Overview and Suggestions for the Future Avenues from the Perspective of Self-Determination Theory (english) / 15*

## Study and research

Coralia Sulea, Gabriel Fischmann, Răzvan Filipescu

*Conscientious, therefore engaged in work? Don't take it for granted: the moderating role of workplace mistreatment / 23*

Cristian A. Mihai, Claudiu C. Gîrniceanu

*Emotional intelligence and personality. Convergences and divergences / 33*

Delia Virgă, Floriana Sirboiu

*Workaholism and burnout: the moderating effect of job resources / 53*

Alexandra Docea

*The impact of a Project Management Training on organizational climate in an NGO: from Satisfaction to Performance / 65*

Ioana S Boghițoiu, Alexandra Macarie, Andreia Ungurean, Alexandra Sava, Andreea Astani, Ana-Maria Buhăianu

*Concurrent validity of a scale of social desirability – DS10 / 85*

Andrei Ion, Dragoș Iliescu, Daniela Vercellino

*Personality and managerial level / 94*

## Methodology

Cristian Opariuc-Dan

*Principal Component Analysis for Categorical Data (CATPCA) / 103*

## Reviews

Andreea Butucescu

*Gerard P. Hodgkinson & J. Kevin Ford International Review of Industrial and Organizational, Volumul 27, Wiley – Blackwell, 2012 / 118*

Chirici Alexandra

*Jonathan Houdmont, Stavroula Leka and Robert Sinclair. Contemporary Occupational Health Psychology: Global perspectives on research and practice (Volumul 2). West Sussex, UK: Wiley-Blackwell, 2012 / 119*

Cristina Neacșiu

*Adrian Furnham & John Taylor, Bad Apples. Identify, Prevent and Manage Negative Behavior at Work, Palgrave Macmillan, 2011 / 120*

## Events

Delia Virgă, Coralia Sulea

*10th Conference of the European Academy of Occupational Health Psychology (EAOHP), 11-13 April, Zurich, 2012 / 123*

Roxana Man

*National Conference of Work Psychology, Industrial and Organizational "Horia D. Pitariu" XII Edition, Timisoara, April 26 to 28, 2012 / 124*

Andreea Butucescu, Dragoș Iliescu

*The 8th Conference of the International Commission for Testing (ITC), 3-5 July 2012, Amsterdam, The Netherlands / 126*