

## Human Resources Psychology

Volume 6, nr. 1, 2008

### SUMMARY

#### Editorial

- Horia D. Pitariu, Ioan Radu  
*Psychology as a profession and the deontology of psychological interventions in the human resources management* 6

#### Studies and Research

- Dan Ispas, Walter, C. Borman  
*Beyond task performance: the concept of organizational citizenship performance* 12
- Adrian Pitariu  
*Trust and team coordination in critical situations* 19
- Roxana I. Capotescu  
*Stress Management in Organization* 25
- Horia D. Pitariu, Coralia Sulea, Cătălina Zăborilă, Laurențiu Maricuțoiu  
*Organizational justice and negative affectivity: a meta-analysis of their relationship with the counterproductive work behaviors.* 34
- Dragoș Iliescu, Rareș Mocanu, Felicia Beldean  
*MLQ (Multifactorial Leadership Questionnaire). Preliminary data for Romania* 47
- Elisabeth Doutre  
*Organizational commitment during organizational change: what are the perspectives in a public hospital?* 64
- Rîlea Veronica  
*The effects of the leadership style on performance in the organizational environment* 80
- Mihai Aniței, Cornel L. Mincu, Mihaela Popa Chraif  
*Aspects of the relationship between the processing of stimuli in the peripheral field and in the perceptual central field* 94

#### HRM in practice

- Barbara Nett, Angie Rosenbaum  
*Industrial/Organizational Consultancy in the United States: A Few of the Challenges* 107

#### About Methods

- Florin A. Sava, Laurențiu P. Maricuțoiu – *PowerStaTim 1.0 – a new statistical software for computing effect size and statistical power indicators* 109
- Róbert Balázs – *Correlations, correlations, correlations...the SEM perspective on measurement in psychology* 114

#### Legislation in Psychological Field

- The content of the interview the practitioner of psychology under supervision needs to pass to advance to the rank of an autonomous practitioner of psychology. 118

#### Psychologists Figures

- Bernard M. Bass (1925-2007) 120

#### Book Reviews and Bibliographical Notes

- MÉRŐ, L. (2007). *The Logic of (I)rationality: Game Theory and the Psychology of Human Decisions*. Cluj Napoca: RTS (Renata Heilman) 122
  - SÎNTION, F. (2007). *Introduction to Social Psychology*. Constanța: Ovidius University Press (Ioana VasIU) 123
  - STOICA, M. (2007). *Elements of Managerial Psychology*. Cluj Napoca: Risoprint (Claudia Rus) 125
  - AVRAM, E. (Coord.) (2007). *Organizational-managerial psychology – applied perspectives*. București: Editura Universitară (Claudia Rus) 127
- 129

#### Informations